

Conflict Minerals Reporting Template (CMRT)

PALS · INITI	Sélectionner la langue préférée ici: Selecione Preferência de idioma Aqui:	<u>English</u>			
70 11	Wählen sie hier die Sprache: Seleccione el lenguaie de preferencia aqui:				
	Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirleyin:				Revision 6.4 April 26, 2024
The purpose	of this document is to collect sourcing information on	tin, tantalum, tungs	ten and gold used in	products	Link to Terms & Conditions
	Mandatory fields are noted with an asterisk (*). C	onsult the instruction	ons tab for guidance	on how to answer each question	
		Company Information		on now to unower each question	
	Company Name (*): Declaration Scope or Class (*):				
		All Avery Dennison LPM, Graphics, Reflective and Digital ink products			
	Description of Scope: (*)		•		
Company Unique ID:					
Company Unique ID Authority: Address: Contact Name (†):					
			son Materials Group compliance team son Materials Group compliance team		
			son Materials Group compliance team		
	Lauren Kobetitsch	aa Manaaan			
	Corporate Compliance Manager Lauren.kobetitsch@averydennison.com				
	Effective Date (*):	29-Ap	r-2024		
	Answer the following question	s 1 - 8 based on the d	leclaration scope inc	dicated above	
1) Is any 3TG intentionally added or used in	n the product(s) or in the production process? (*)	Answer		Comments	,
	Tantalum	No			
	Tin Gold	No No			
	Tungsten	No			
2) Does any 3TG remain in the product(s)?		Answer		Comments	
	Tantalum				
	Tin				
	Gold Tungsten				
	Tungsten				
2) D	all and the STC form the second and the second as				
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)		Answer		Comments	
	Tantalum				
	Tin				
	Gold Tungsten				
4) Do any of the smalters in your supply ch	ain source the 3TG from conflict-affected and high-				
risk areas?		Answer		Comments	
	Tantalum				
	Tin				
	Gold Tungsten				
	rungsten				
5) Does 100 percent of the 3TG (necessary originate from recycled or scrap sources?	to the functionality or production of your products)	Answer		Comments	
	Tantalum				
	Tin				
	Gold				
	Tungsten				
6) What percentage of relevant suppliers h survey?	ave provided a response to your supply chain	Answer		Comments	
our roy.	Tantalum	Answer		Comments	
	Tin				
	Gold				
	Tungsten				
7) Have you identified all of the ameltons	unnlying the 2TC to your currely shair?	Anguan		Comments	
7) Have you identified all of the smelters su	ipprying the 31G to your supply chain?	Answer		Comments	



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清洗择你的语言

사용할 언어를 선택하시오

幸幸音響表ここれを選択してください

養元書館をこためる現化して代書い Sélectionner la langue préférée is Selectionner la langue préférée is Selectionner la lingue di preferencia aud Selectionner la lingua di preferencia aud Selectionner la lingua di preferencia aud Burada Dil Tercihini Belirleyin The purpose of this document is to collect sourcing information of	English	ten and gold used in products	Revision 6.4 April 26, 2024 Link to Terms & Conditions
Mandatory fields are noted with an asterisk (*).	Consult the instruction	ons tab for guidance on how to answer each g	uestion.
Tantalum		,	
Tin			
Gold			
Tungsten			
8) Has all applicable smelter information received by your company been reported in this declaration? Tantalum Tin Gold Tungsten		Comments	
Question Answer the F	ollowing Questions at Answer	a Company Level Comments	
A. Have you established a responsible minerals sourcing policy?	Yes	Comments	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes		um/content/dam/avery_dennison/corporate/global/english/docume uflict%20Minerals%20Policy%20%205-25-18.pdf
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practice have been validated by an independent third party audit program?	Yes		
D. Have you implemented due diligence measures for responsible sourcing?	Yes		
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance	with IPC1755 (e.g., 0	
F. Do you review due diligence information received from your suppliers against your company's expectations?	Yes		
G. Does your review process include corrective action management?	Yes		
H. Is your company required to file an annual conflict minerals disclosure?	Yes, with the SEC		